DTD Episode 81 Show Notes

Often a Simple Tweak is all it Takes to Overcome a Challenge

This episode is sponsored by Pillar Social Media. They create, manage and grow brands on the social web. They've done some great work for me! Check them out at PillarSocialMedia.com

Bust the 4 D's = in there share a simple mindset tweak and some phrases to use –

One of my managers had to do a conversations the same evening as the webinar! She was very pleased to report that she handled the deflection and denial and was ready for it! Mary

Bust the 4 D's of Discipline Avoidance http://www.defeatthedrama.com/transform

6 Simple Steps of Great Delegation episode # 2 http://goo.gl/2NI1L5

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- 2. Generate Actions Aligned with Business Objectives
- 3. Empower Your Team to take **Targeted Action** with Tenacity
- 4. Identify and **Remove Barriers** to Team Productivity
- 5. Drive Focused **Employee Correction** Conversations



6. Hire Well

7. Establish **Harmony** and **Productivity**

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